

HIV AND AIDS & GENDER POLICY

OUR POLICY STATEMENT

- La SENTINELLE GROUP is a caring employer and wishes to adopt best practices in all areas of management.
- The Group recognises the seriousness of the HIV and AIDS epidemic and its impact on the workplace and community. The Group supports all efforts to reduce the spread of infection and minimise the impact of the disease.
- This policy is to ensure a consistent and equitable approach to the prevention of HIV and AIDS, and to the management of the consequences of HIV and AIDS, including the care and support of those living with HIV and AIDS. The policy has been developed and will be implemented in consultation with all stakeholders. It is in compliance with existing laws regarding HIV and AIDS; laws on discrimination, working conditions, and safety and health and the ILO Code of Practice on HIV and AIDS and the world of work.
- The Chairperson, the Directors and all staff of the Group are committed to participate in all preventive and educative programmes for enhanced awareness, prevention and caring, through our internal activities and projects and our publications and radio station.
- The Group is fully committed to ensure there is no discrimination, of any sort, at the workplace.