

## EQUAL OPPORTUNITIES POLICY STATEMENT

### 1. Statement of Policy

This policy aims at demonstrating the commitment of the Board of Director, the Managing Director, the Chief Operating Officer and the whole management team of LA SENTINELLE GROUP in promoting equality of opportunity throughout the Group.

It is our policy to provide and ensure equality to all, irrespective of:

Gender  
Marital status  
Religious belief  
Political opinion  
Race  
Ethnic background  
Disability  
Sexual orientation  
Age

We are opposed to all forms of unlawful and unfair discrimination. All will be treated fairly and will not be discriminated against on any of the above grounds. Decisions about vacancies, recruitment, selection, promotion, transfer, training, termination or any other benefit will be made objectively and without unlawful and unfair discrimination.